

Terms and Conditions

User rights and obligations

Article 1: This document is an agreement between the user of the Medical Devices community platform and the owner of the platform.

Article 2: The owner of the platform is QTC Recruitment Benelux BV in Zwanenburg.

Article 3: The user is an owner-accepted member of the community.

Article 4: Unaccepted users cannot place in the closed group and no contributions.

Article 5: By using the community platform, or as a registered participant, you indicate that you have read and agree to these General Terms and Conditions. QTC Recruitment has the right to change these terms and conditions without notice.

Article 6: The community platform may only be used for personal purposes.

Article 7: Community platform members should be particularly careful in following advice given in posted contributions. This is especially important for financial and medical advice, for which an expert and professional adviser should always be consulted.

Reuse of contributions

Article 8: By using the community platform you irrevocably authorize QTC Recruitment to use your contribution, as soon as it has been posted, without restrictions or costs for editing, exploitation and publication in our publications (websites, electronic newsletters, other printed and digital media). You also give QTC Recruitment permission to make your contribution available to others, in raw or edited form. QTC Recruitment is not obliged to mention the author or his username when publishing any contribution.

Article 9: Parties other than QTC Recruitment are not allowed to copy, edit or publish contributions on the community platform (also not by means of frame and/or hyperlinks) without the permission of the user or of QTC Recruitment as its authorized representative .

Liability and applicable law

Article 10: QTC Recruitment is not liable for the consequences, legal or otherwise, of your activities on the community platform, neither in the Netherlands nor abroad.

Article 11: QTC Recruitment further excludes all liability for direct or indirect damage suffered by users or third parties, in whatever form, arising from or in any way related to the use or content of the community platform or the (temporary) inability to use and/or consult the forum.

Article 12: The community platform is managed by QTC Recruitment. Any legal disputes arising as a result of the platform are governed by Dutch law and will, if necessary, be submitted for assessment to the competent court in Amsterdam.

Article 13: All activities that are punishable and/or unlawful under Dutch law are considered a violation of these terms and conditions. However, this may also apply to activities that are

punishable and/or unlawful under statutory provisions outside the Netherlands, for example in the country where you, or the person to whom a communication is addressed, resides or stays.

Article 14: By using the community platform you accept the obligation to compensate QTC Recruitment in the event that QTC Recruitment is held liable (whether or not in law) for damage suffered by third parties, and/or in the event that QTC Recruitment incurs costs as a result or otherwise suffer direct or indirect damage, in whatever form, as a result of any violation by you of these terms and conditions.

Code of conduct

Article 15: Contributions to the community platform are posted without the intervention of QTC Recruitment. We do, however, regularly check the contributions for compliance with these conditions by the users.

Article 16: QTC Recruitment reserves the right to edit or remove contributions that (presumably) violate the letter or spirit of these terms and conditions and to exclude participants from further use of the forum.

This can be the case with:

- discriminatory/offensive username, profile picture signature and/or comments.
- the use of multiple platform accounts by the same user.
- indecent language according to generally accepted standards of decency.
- the use of a language other than Dutch and English.
- placing links to illegal (download) websites or commercial links with which the member aims to earn money.
- posting comments that have nothing to do with the topic of the topic.
- mentioning personal names, personal telephone numbers, personal residential addresses, personal e-mail addresses and other privacy-sensitive data that can be traced back to an individual person.
- inappropriate or disruptive behavior towards other users.
- behavior that interferes with the undisturbed experience of the forum by others.
- posting surveys, marketing surveys, study surveys, petitions and solicitations of any kind.
- pretending to be another person.
- placing commercial messages.
- unlawful acts under Dutch law or inciting them to do so.

Placing vacancies that are not mediated by QTC Recruitment.

If a member repeatedly negatively influences a discussion, or continued participation for any reason is not deemed beneficial, QTC Recruitment may decide to deny access to the community.

Dealing with moderators

- You are not allowed to impersonate a moderator or post messages that appear to be involved with the organization.
- Be respectful to moderators and the community manager.
- Always follow the directions of moderators and the community manager.

Personal information

Article 17: You show personal data to QTC Recruitment when you register as a member on the community platform, when you make contributions and when you email us. We see this data to enable you to use the community platform.

Article 18: QTC Recruitment will not make your personal data available to third parties, unless this is or is required by law or a court order.

Complaints

Article 19: If you come across a contribution on the community platform that in your opinion affects your rights of intellectual property or otherwise or that violates the conditions as described above, please notify us immediately. We investigate complaints and may take the appropriate action in our opinion, such as removal of the contribution in question, removal of all contributions from the responsible user or exclusion of the responsible user from further participation in the forum.

Article 20: You can make your complaint known to QTC Recruitment via the contact form on our website. If you do not agree with the decision of QTC Recruitment, you can make this known (in writing) by emailing info@qtcrecruitment.com.

Article 21: Both with your complaint and with your possible appeal to QTC Recruitment you must indicate, substantiated, which contribution on the community platform the complaint concerns (with a copy and stating the web address or URL from the address bar of the browser program) and which legal right or which of these terms of use in your opinion is infringed by the contribution on the platform. Don't forget to include your contact details.